NXP 401(k) Retirement Plan
Trading Policy

NXP's 401(k) Retirement Plan (the "Plan") is designed to help you accumulate the financial resources necessary to sustain your preferred lifestyle after you retire by building your wealth through long-term savings. Market timing or excessive trading is not consistent with the intended purpose of the Plan and is considered harmful to the long-term strategy of the investment options under the Plan. Moreover, excessive trading can be harmful to Plan participants in general by diluting share values, increasing fund transaction costs, interfering with a fund's portfolio management, incurring taxable gains and forcing funds to hold excess levels of cash in order to maintain sufficient liquidity to accommodate shareholder purchase and sale activity.

To help protect the long-term best interest of the participants in the Plan, NXP has instituted a general trading policy that applies to all funds under the Plan, except the Stable Value Fund and the Self-Directed Brokerage Account.

Under the trading policy, **if a participant redeems out of a fund, that participant will have to wait 30 days before they can re-enter that fund.** The recordkeeper will monitor exchanges and block any purchase that violates this policy. **This restriction applies to purchases only; a participant will be allowed to transfer out of a fund.** Any systematic contributions or withdrawals (*i.e.*, regular payroll contributions, loan payments, withdrawals, automatic rebalancing, etc.) are excluded from the Plan's trading monitoring and will be allowed.

Under federal law, investment managers have the right to monitor trade activity to determine if short-term trading practices may be occurring and to restrict or prohibit a participant's transfers if it is believed that the participant is participating in short-term trading, market timing or abusive transfer practices that it believes are detrimental to the investment option and to other investors in the option. All investment managers reserve the right, to reject any purchase or exchange transactions at any time, as provided for in the fund's prospectuses and other governing documents. To the extent a fund provided under the Plan maintains an excess trading policy that is stricter than the Plan's policy described above, the manager of the fund can direct the Plan to apply its excessive trading restrictions to participant's accounts. For more information on the funds' excessive trading policies, please consult the funds' prospectuses.

Restrictions on Transfers from the Stable Value Fund to the Self-Directed Brokerage Account

The Plan does not allow transfers of money directly from the Stable Value Fund to the Self-Directed Brokerage Account. You may transfer money from the Stable Value Fund to any of the Plan's other investment options (the "core funds"), but the value of the funds transferred from the Stable Value Fund must remain in the Plan's core funds for at least 90 days. After 90 days, the restriction on the value of the transferred funds ends.

The Plan continues to reserve the right to amend its excessive trading rules in the future.