



NXP Stakeholder Engagement Policy

Introduction

This Stakeholder Engagement Policy has been adopted by the Board of Directors (the "Board") of NXP Semiconductors N.V. (the "Company") pursuant to Dutch Corporate Governance Code best practice provisions 1.1.5 (Dialogue with stakeholders) and 4.2.2 (Contacts and dialogue with shareholders) to provide for effective dialogue to ensure that the interests of the relevant stakeholders are considered when determining the sustainability aspects of the Company's strategy. The Board is authorised to amend, revoke or deviate from this Stakeholder Engagement Policy at its sole discretion.

Nothing expressed or referred to in this Stakeholder Engagement Policy will be construed to give any person any legal right or claim under or with respect to this Stakeholder Engagement Policy.

Stakeholder Engagement

Stakeholder feedback is an important part of our sustainability strategy, helping us evolve our processes and culture while also guiding our product development. We seek and are open for feedback on key topics that matter to our stakeholders, specifically regarding the sustainability aspects of the Company's strategy. This helps us align our business interests with the needs, interests and expectations of relevant stakeholder groups, and is a source of information for strategy development, decision-making and reporting on sustainability aspects. In addition, it helps us to carefully balance the different interests of stakeholders.

Engagement Methods

We interact with our stakeholders on a regular basis including through employee discussions and surveys, customer discussions and surveys, workgroup meetings, shareholder meetings and calls, community and local engagements, industry, customer and investor conferences, multi-stakeholder projects, governmental or regulatory interactions, webcast presentations, and supplier due-diligence audits. The form of the engagement depends on the topic and on the stakeholder(s) involved.

For any specific engagement, the Board, the Nominating, Governance and Sustainability Committee of the Board (the "NGSC"), or such other representative designated by the Board or the NGSC (the "Representative"), formulates a preliminary purpose and determines on a case-by-case basis who the relevant stakeholders are, taking into account, among other things, the nature of their relationship with the Company, the relevance of their interests, their potential to influence or be affected by our activities, as well as potential relevant knowledge about certain sustainability aspects. If warranted, and notwithstanding statutory obligations to do so, employee participation bodies may be identified as relevant stakeholders for a specific engagement.



Engagement request or invitation

Individuals, groups and organisations who would like to engage with the Company under this Stakeholder Engagement Policy should submit a written request to the Secretary of the Board at the Company's principal offices at High Tech Campus 60, 5656 AG, Eindhoven, The Netherlands.

The Board, the NGSC or the Representative may determine, in its sole discretion, not to accommodate or accept requests or invitations to enter into a dialogue with stakeholders, or to accommodate or accept such request or invitation under certain conditions. In determining whether to engage with a relevant stakeholder, we may consider, among other factors, the interests, the expertise, the level of influence and reputation of and earlier experiences with the relevant stakeholder, as well as the stakeholders' willingness to engage and their potential expectations of the engagement. We may also consider any risks associated with the engagement, including but not limited to, participation fatigue, creating expectations that the Company is unwilling or unable to fulfil, lack of trust, conflicting interests, damage to reputation, non-compliance with legal requirements and internal policies and standards and unreasonable time and expense.

Public reporting on Stakeholder engagements

The Company may publicly report on its engagements to give insight into the scope and breadth of the outreach, and to demonstrate how the engagements contributed value to the Company's strategy and operations, all subject to the reporting framework applicable to the Company.

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