

## 401(k) Retirement Plan investment options

Fund	NXP investment fund description	Risk
Stable Value	Combination of two investment managers investing in short-term, fixed-income securities such as U.S. Treasury bills, guaranteed insurance contracts and bank investment contracts. Seeks growth through short-term income.	LOWEST
Intermediate Bond	Combination of U.S. Treasury bills, certificates of deposit, corporate bonds, government bonds, mortgage and asset-backed securities. Seeks long-term growth through short- to long-term income.	
Global Bond	Consists of a range of fixed-income sectors, including global investment grade and high-yield corporates, emerging market debt and other global credit spread sectors. Seeks long-term growth through intermediate to longer-term income.	
Large Company Value	Combination of two investment managers investing in large company common stocks, with potential to provide dividend income and some capital appreciation through value-oriented stocks.	
S&P 500 Index	Contains large company domestic common stocks seeking to replicate the S&P 500 Index.	
Large Company Growth	A diversified portfolio of large company common stocks that seeks to provide some capital appreciation through growth-oriented stocks.	
International Value	Equity securities of non-U.S. common stock with potential of providing dividend income and some capital appreciation through value-oriented stocks.	
International Stock Index	Contains equity securities of non-U.S. common stocks seeking to replicate the FTSE All Cap Global ex U.S. Index.	
International Growth	Equity securities of non-U.S. common stock with potential of providing capital appreciation through growth-oriented stocks.	
Small/Mid Company Value	Combination of two investment managers investing in small and mid-sized company common stocks that seek to provide dividend and capital appreciation through value-oriented stocks.	
Small/Mid Company Index	Contains small and mid-sized company domestic stocks seeking to replicate the S&P Completion Index.	
Small/Mid Company Growth	Combination of two investment managers investing in small and mid-sized company common stocks that seeks to provide capital appreciation through growth-oriented stocks.	
Emerging Market Stock	Combination of two investment managers investing in international common stocks in emerging market countries that seek to provide capital appreciation through both emerging market value and growth-oriented stocks.	HIGHEST
Target Retirement Funds	Target Retirement Funds are an asset mix of stocks, bonds and other investments that automatically become more conservative as the fund approaches its target retirement date and beyond.	N/A
Self-Directed Brokerage Account	Provides the opportunity to invest in a broad range of investments including mutual funds and individual stocks.	N/A