

NXP® Global Traveler Information

TRAVELER BENEFITS

AIG provides NXP business travelers and expatriates with quality health and security assistance services worldwide 24 hours a day.

Assistance at your fingertips...

The AIG Business Travel Assistance App



Assistance

Our new mobile app puts a world of valuable information and assistance in the palm of your hand, 24/7. As an alternative to assistance cards, it features a quick-call Help button that connects you to emergency travel, medical and security assistance.

Country: Netherlands Policy 60177418





AIG's mobile assistance website can be used with all smartphones, including BlackBerry.®

AIG® BUSINESS TRAVEL ACCIDENT INSURANCE POLICY: GTP0009152759

AIG Travel Guard - Travel Medical Assistance:

U.S. 1-800-826-4919

International Collect +1 715-345-0505

Initiate a claim online by visiting

https://www-272.aig.com/travelfnol/ and then select

the "Create an Account" button

ISOS

If you need security advice or assistance, call ISOS 24 hours a day. U.S. 1-800-523-6586

Singapore +65 6338 7800

Website: https://www.internationalsos.com/MasterPortal/

default.aspx?membnum=11BCPA000145

NXP Corporate Membership Number: 11BCPA000145

While abroad, stay healthy, safe and secure. Contact AIG when you:

- ▶ Seek health, safety, and security advice
- ▶ Need to speak with an experienced internationally trained doctor or security specialist
- ▶ Need a local doctor or other provider
- ▶ Require supplies of medication or equipment
- ▶ Need travel advice on loss of travel documents or legal assistance

In an emergency, call AIG right away to:

- ▶ Arrange medical transportation or care
- ▶ Coordinate medical fees
- Monitor your condition and receive advice
- Arrange evacuation to a center of medical excellence if local care is inadequate or to a secure location
- ▶ Provide help if your safety is at risk
- ▶ Secure translation services and interpreters
- ▶ Obtain legal referrals

Your membership entitles you to access a powerful resource for worldwide medical, security, travel, and emergency assistance.

AIG provides you and your family with assurance that you will be assisted during emergency situations that may arise during travel or international relocation. One phone call connects you to the AIG network of multilingual specialists for immediate help. Services are designed to help you with medical, personal, travel, security and legal problems when away from home.



AIG BUSINESS TRAVEL ACCIDENT INSURANCE

Business Travel Accident (BTA) insurance is provided globally for all employees through AIG. BTA Insurance pays benefits if an accidental injury results in your death, dismemberment, or another covered loss, but only if the accident occurs while you are traveling on NXP business. BTA insurance begins on your first day of work, or on the day you first meet the eligibility requirements for plan participation. Your BTA insurance coverage amount is also known as your "principal sum." BTA insurance coverage (principal sum) is equal to three times your eligible compensation. BTA pays your principal sum up to plan limits for your accidental death. For other covered losses, BTA pays a percentage of its principal sum up to plan limits as your benefit. A copy of the AIG Policy is available for your review at_http://www.nxp.com/assets/documents/data/en/companyinformation/benefits/AIGPolicy.pdf. For questions about your NXP BTA insurance please reach out to Arie.Wouters@nxp.com.

INSURANCE CERTIFICATE FOR TRAVEL OR VISA

If you need a certificate verifying NXP insurance in order to book travel or get a visa please send an email to BSD NL@aig.com. Please include the following items in your email request to AIG: your full name, date of birth, destination location, home country, number of travel days, period of travel (date of leave and date of return) and a copy of your passport. If you need help getting an insurance certificate please reach out to Arie.Wouters@nxp.com.

AIG MEDICAL EXPENSE AND ASSISTANCE

AIG Assistance covers medical and transport expenses that result directly from an accident or illness while on NXP business travel.

▶ This includes coverage for medical and transport expenses incurred as a result of an injury while traveling abroad.

- ▶ If requested, AIG can help you locate a suitable hospital, physician or dentist and AIG will coordinate direct payment with the hospitals and clinics.
- ▶ AIG will supervise your clinical condition and make sure your family is informed and updated in a timely manner.
- ▶ AIG can help find and send medication, contact lenses, eyeglasses, blood or medical equipment if these are not available locally and when required urgently. In addition, AIG Assistance will cover the shipping costs.
- ▶ Routine health and dental care, immunizations, routine eye examinations and prescription coverage aren't services available through AIG assistance.

For AIG assistance contact AIG at **+01 800 551 0824** and to file a claim email <u>AandH.ClaimsSubmissions@AIG.com</u>.

ADDITIONAL TRAVELER BENEFITS

- ▶ Each country provides individual medical, dental, life insurance and disability benefits. Employees may review specific benefit details by reviewing their specific country's benefits outlined on the HR Online pages of the NXP Intranet (Sharepoint). If you have questions, contact your local HR representative.
- Life insurance: Most employees have life insurance coverage under their local benefits program. Visit your home country benefit web page on HR Online pages of the NXP Intranet (SharePoint) for information.
- ▶ Potential legal liability arising from acts while on company businesses are protected by various global liability insurance policies. For any questions, please contact your local or regional NXP legal representative.



The Global Travel Benefits Guide provides only an overview of your benefits. The respective plan documents and policies govern your rights. You should rely on this information only as a general summary of some of the features of the plans and policies. In the event of any difference between the information contained herein and the plan documents and policies, the plan documents and policies will supersede this guide.

NXP reserves the right at any time to amend, modify or terminate one or more of the plans or policies described in this guide.