

# U.S. Wellness Screening Drawing Rules and Regulations

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**Objective:** Incentivize employees to register and complete a wellness screening between September 1, 2016 and September 1, 2017 by awarding one of three Apple Watches.

**Eligibility:** Only NXP USA, Inc. employees actively employed as of the October 2017 drawing date who have earned the 2018 wellness incentive are eligible for the drawing.

## **Rules:**

- To have a name placed in the drawing U.S. employees must successfully complete a wellness screening.
- The wellness screening date needs to be between September 1, 2016 and September 1, 2017.
- If using the personal physician option, the required completed physician form needs to be submitted by the 2018 wellness incentive deadline of September 1, 2017.
- If using the diagnostic lab option, the blood draw using the downloaded form needs to be completed by the 2018 wellness incentive deadline of 11:59 p.m. of your local time zone on September 1, 2017.
- Executives are not eligible for the drawing.
- Entries that do not meet the 2018 wellness incentive requirements and the rules listed within this document are subject to disqualification.
- NXP disclaims any and all liability or responsibility for disputes related to this contest.

## **Winners:**

- NXP will provide the prizes as outlined above.
- Active Wellness will draw the names and supply NXP with a list of winners in October 2017.
- The winners will be notified on or shortly after the drawing in October 2017 by NXP corporate email.
- The prize is considered U.S. taxable income and will be reported as taxable income on a 2017 pay statement.
- If a selected winner declines the prize, another winner will be selected